BEFORE....

1. DO Your Homework!

- Choose the journal wisely; Consider how your own work fits, number of issues, type of journal, etc.
- Learn about the history and aims of the journal.
- Publish in the journal; learn about the submission and publication process.
- Join the publication committee of the professional organization sponsoring the journal.

2. Are YOU ready?

- Understand the challenges and rewards of editorial work (especially during COVID pandemic): interview
 previous editors about their experiences.
- Plan to spend a lot of time on the work of choosing reviewers, reading manuscripts, writing reviews, and editing.
- Do you have the skillset? Like to read a lot; be able to write constructive reviews; good with division of labor/working with colleagues; good at time management; and perhaps know many people.
- Not sure you are ready? Get your feet wet by editing special issues, serving on editorial boards, being deputy
 editor.

3. Develop a vision for the journal...

- This vision should relate to important/current initiatives of the journal's organization sponsor and is endorsed by the executive and publication committees.
- Recruit board members to collaborate on the vision/plans for the journal and that represent different perspectives, approaches, groups, interests, and geographic areas relevant to the journal's aims.

Steps in Preparing for the Transition....

- 1. review manuscripts for this and other journals,
- 2. read last 4-5 years of journal volumes/issues,
- 3. learn the Associate Editor role,
- 4. try to shadow the previous editor to learn the roles and responsibilities (and the publisher's roles!)
- 5. plan carefully for the transition year, and
- 6. assume editor role during transition.

Financials

- Confer with your institutional administrative staff to determine costs of an office for managing editor.
- Ask about institutional support (both polices on course releases and in-kind contributions)
- Ask past editors for a copy of the annual budget and communicate with the sponsoring organization about any questions about the budget requirements as you develop the budget.
 - Budget items may include funds for a managing editor (e.g., graduate student wages), journal office needs, travel to annual conferences and/or meetings with the editorial team, book review editor costs/needs.
- Get all needed approvals (department/college/university) before submitting your proposal.

Expect Highs and Lows

- + Feeling **you know everyone** at the PSA, ASA or other meetings—You learn who is a good reviewer, who is doing interesting research, and who is famous but irresponsible.
- + **Developing a sense of the direction of research** in the discipline or specialty.
- + **Learning about changes** in the publishing industry—open access journals/on-line journals vs print ones, sources of funds raised by journal (institutional subscriptions, downloaded articles, fewer print copies).
- **Feeling overwhelmed** with unexpected **non-editorial work**—budget reports, choosing new board members, negotiating with your campus for space/reduced load, etc.
- **Dealing with rumors** of journal acceptance rates or lag times; forms of authors' bad behavior; politics of special issues; how to handle plagiarism.